Report for 2016-2017
Filtered by Flag:Include: * CRR 5+ / 15+
For MDDC - Services
Not Including Risk Child Projects records or Mitigating Action records

Key to Performance Status:

Risks: No Data (0+) High (15+) Medium (5+) Low (1+)

Risk Report Appendix 6

Risk: Asbestos Health risks associated with Asbestos products such as lagging,

ceiling/wall tiles, fire control.

Effects (Impact/Severity):

Causes (Likelihood):

Service: Housing Services

Current Status: Current Risk Severity: 5 - Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Nick Sanderson

Review Note: Risks largely restricted to trained/professional EH or PSH officers therefore

overall status remains low

<u>Risk: Breaches in HR Legislation</u> Failure to keep Council policies up to date, that complement the appropriate legislation

Failure to develop staff knowledge and competence regarding legislation/changes

Effects (Impact/Severity): - The Council could face poor reports from assurance bodies - Failure to meet statutory duties could result in paying penalties, stretching already thin

- financial resources
- Failure to comply with legislation could lead to legal challenge against individuals or the Council as a whole
- Future legislation changes, their impact on services and the cost of implementing changes to policies, procedures and service delivery

Causes (Likelihood):

Service: Human Resources

Current Status: Current Risk Severity: 5 - Current Risk Likelihood: 1 - Very High Very Low

Head of Service: Jill May

Review Note: The council employs four Chartered Ins of Personnel and Development (CIPD) staff who undertake regular employment law updates. All policies are reviewed on an three year programme which has slipped lately due to pressure of work (reorganisations, consultations and redundancies) however we always prioritise legislative change. Therefore whilst this is a huge risk it is a risk which is managed.

Risk: Car Park Overcrowding

Effects (Impact/Severity):

Causes (Likelihood):

Service: Leisure Services

Current Status: High Current Risk Severity: 5 - Very High Current Risk Likelihood: 4 - High

Head of Service: Jill May

Review Note:

Risk: Chemicals Staff using chemicals incorrectly.

Effects (Impact/Severity):

Causes (Likelihood):

Service: Leisure Services

Current Status: Current Risk Severity: 5 - Very Current Risk Likelihood: 2 -

Medium (10) High Low

Head of Service: Lee Chester

Review Note:

<u>Risk: Council Finances - Banking Arrangements</u> Problems with banks and online services may affect ability to access funds when we need to or receive / process payments on a timely basis

Effects (Impact/Severity): Unable to promptly pay suppliers or treasury commitments **Causes (Likelihood):** ICT systems down at Council or Bank so impossible to review cash position or make urgent payments

Service: Financial Services

Current Status: Current Risk Severity: 5 - Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Andrew Jarrett

Review Note:

Risk: Council Finances - Investments Failure to invest in the Council's funds in an efficient and effective manner may cause potential of a loss of monies invested

Effects (Impact/Severity): • Could result in cash flow loss of up to £3M

Causes (Likelihood): • Future banking collapses

Service: Financial Services

Current Status: Current Risk Severity: 5 - Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Andrew Jarrett

Review Note: Cabinet have recently agreed to invest in CCLA

<u>Risk: Council Finances - Treasury Management</u> Failure to comply with the CIPFA Code of Practice on Treasury Management /local authority accounting would be a breach in statutory duty

Effects (Impact/Severity):

Causes (Likelihood):

Service: Financial Services

Current Status: Current Risk Severity: 5 - Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Andrew Jarrett

Review Note: Strategy is approved by Cabinet annually.

2015 Audit found no issue with this

<u>Risk: Document Retention</u> If documents fail to be retained for the statutory period then we may face financial penalties

Effects (Impact/Severity): • The Council may be disadvantaged in taking or defending legal action if prime documents are not retained;

- Performance statistics cannot be verified;
- The external auditor may not be able to verify the Council's final accounts and subsidy may be lost.
- Mismanagement of burial records

Causes (Likelihood): • "Data debris" cluttering system and storage space

Service: Management Team

Current Status: Current Risk Severity: 5 - Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Liz Reeves

Review Note:

Risk: Failure to comply with card security standards. As an organisation we need to comply with the requirements of TrustWave to be authorised as card payment processors.

Effects (Impact/Severity):

Causes (Likelihood):

Service: Management Team

Current Status: Current Risk Severity: 5 - Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Liz Reeves

Review Note:

Risk: Fire and Explosion Risks associated with storage of combustible materials, fuels and flammable substances and sources of ignition, as well as emergency procedures (existence, display and knowledge of), accessibility (or obstruction) of emergency exits and walkways to. Also, risks associated with use of fire extinguishers, having correct type in location, in date and trained operatives on site.

Effects (Impact/Severity): Very High (5) – Although the risk is low, a fire in the server or storage room could potentially cause loss of life, have serious financial implications and severely impact the councils ability to provide services due to loss of IT infrastructure.

Causes (Likelihood): Very Low (1) – The likelihood of a fire within ICT is extremely low. No quantities of combustible materials are stored within the work area. There is easy access to the emergency exit and all staff have received fire awareness training.

Service: I C T

Current Status: Current Risk Severity: 5 - Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Liz Reeves

Review Note:

Risk: H&S RA - Recycling Depot Operatives Role risk assessment - Highest Risk scored

Effects (Impact/Severity):

Causes (Likelihood):

Service: Street Scene Services

Current Status: Current Risk Severity: 5 - Very | Current Risk Likelihood: 2 -

Medium (10) High Low

Head of Service: Stuart Noyce

Review Note: RA Review

Risk: H&S RA - Refuse Driver/Loader Risk Assessment for Role - Highest risk from role

RA. - Risk of RTA from sever weather conditions

Effects (Impact/Severity):

Causes (Likelihood):

Service: Street Scene Services

Current Status: Current Risk Severity: 5 - Very Current Risk Likelihood: 2 -

Medium (10) High Low

Head of Service: Stuart Noyce

Review Note: Annual Review of Risk Assesment

<u>Risk: Homelessness</u> Insufficient resources to support an increased homeless population could result in failure to meet statutory duty to provide advice and assistance to anyone who is homeless.

Effects (Impact/Severity): • Dissatisfied customers and increase in complaints

- An investigation by DCLG
- Legal costs

Causes (Likelihood): • Social and economic factors like the recession and mortgage repossessions increase the number of homeless.

Service: Housing Services

Current Status: High
Current Risk Severity: 4 - Current Risk Likelihood: 4 -

(16) High

Head of Service: Nick Sanderson

Review Note:

Risk: Impact of Welfare Reform and other emerging National Housing Policy Changes

to benefits available to tenants could impact upon their ability to pay.

Other initiatives could impact upon our ability to deliver our 30 year Business Plan.

Effects (Impact/Severity):

Causes (Likelihood):

Service: Housing Services

Current Status: High Current Risk Severity: 5 - Very Current Risk Likelihood: 3 -

15) High Medium

Head of Service: Nick Sanderson

Review Note:

<u>Risk: Information Security</u> Inadequate Information Security could lead to breaches of confidential information, damaged or corrupted data and ultimately Denial of Service. If the council fails to have an effective information strategy in place.

Risk of monetary penalties and fines, and legal action by affected parties

Effects (Impact/Severity):

Causes (Likelihood):

Service: I C T

Current Status: High Current Risk Severity: 5 - Very Current Risk Likelihood: 3 -

15) High Medium

Head of Service: Liz Reeves

Review Note: this should be reviewed 6 monthly, corporate risk is high.

Constant checks are in place and firewall etc. but risk of cyber attack constant

Risk: Legionella Legionella

Effects (Impact/Severity):

Causes (Likelihood):

Service: Leisure Services

Current Status: Current Risk Severity: 5 - Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Jill May

Review Note:

Risk: Lone Working Lone Working of centre employees

Effects (Impact/Severity):

Causes (Likelihood):

Service: Leisure Services

Current Status: Current Risk Severity: 5 - Very | Current Risk Likelihood: 2 -

Medium (10) Low

Head of Service: Jill May

Review Note:

Risk: Noise Risk of hearing damage and headaches from high noise levels above 85

decibels and nuisance noise eg Printers, fans.

Effects (Impact/Severity):

Causes (Likelihood):

Service: Street Scene Services

Current Status: Current Risk Severity: 5 -Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Stuart Noyce

Review Note: No change

Risk: Pannier market general risk assessment General risk assessment for the market's

day to day operation

Effects (Impact/Severity): Score of 5 as their appears to be a movement in the structure

causing the glass doors to bow

Causes (Likelihood): Unclear structural survey required

Service: Pannier Market

Current Status: High Current Risk Severity: 5 - Very Current Risk Likelihood: 3 -

High Medium (15)

Head of Service: Amy Tregellas

Review Note: A structural survey is required to identify the cause of the bow in some of the

glass doors

Risk: Plant Rooms plant rooms

Effects (Impact/Severity):

Causes (Likelihood):

Service: Leisure Services

Current Status: Current Risk Severity: 5 -Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Jill May

Review Note:

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Risk: Pool Activities Pool Activities

Effects (Impact/Severity):

Causes (Likelihood):

Service: Leisure Services

Current Status: Current Risk Severity: 5 - Very Current Risk Likelihood: 2 -

Medium (10) High Low

Head of Service: Lee Chester

Review Note:

<u>Risk: St Andrew Street</u> A staircase in the new development does not meet current building regulations due to conservation requirements.

Effects (Impact/Severity):

Causes (Likelihood):

Service: Property Services

Current Status: High Current Risk Severity: 5 - Current Risk Likelihood: 3 -

(15) Very High Medium

Head of Service: Nick Sanderson

Review Note: The staircase has to remain in position, no further issues reported from the housing team. We will continue to monitor and will take action where possible and

permitted.

<u>Risk: Vehicles, Transport, Driving</u> Risk of collisions with other moving or stationary vehicles, cycles and/or pedestrians.

Effects (Impact/Severity):

Causes (Likelihood):

Service: Street Scene Services

Current Status: Current Risk Severity: 5 - Current Risk Likelihood: 1 -

Medium (5) Very High Very Low

Head of Service: Stuart Noyce

Review Note: No change

<u>Risk: Waste Managment Project 2015</u> Risks associated with the roll out of the new waste and recycling collection scheme to all households

Effects (Impact/Severity):

Causes (Likelihood):

Service: Street Scene Services

Current Status: Current Risk Severity: 5 - Very Current Risk Likelihood: 2 -

Medium (10) High Low

Head of Service: Stuart Noyce

Review Note: -Monthly monitoring of budgets and project

- project group set up and meeting monthly
- project plan written and updated

-1/4 reporting to PDG

<u>Risk: Welfare Reform Act - Benefits</u> Failure to implement and communicate the new benefits framework effectively could result in applications not being completed in time

Effects (Impact/Severity): Impact on number of officers required in service

Causes (Likelihood): If the changes from current benefits system to Universal Credit go ahead, the system will require greater staff resource

Service: Revenues - Benefits

Current Status: Medium Current Risk Severity: 4 - Current Risk Likelihood: 3 - High Medium

Head of Service: Andrew Jarrett

Review Note:

<u>Risk: Widespread fire in block of flats</u> Failure to carry out adequate fire risk assessments on our multiple occupancy properties, could result in widespread fire and death

Effects (Impact/Severity):

Causes (Likelihood):

Service: Housing Services

Current Status: Current Risk Severity: 5 - Very Current Risk Likelihood: 2 -

Medium (10) High Low

Head of Service: Nick Sanderson

Review Note:

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